



BILL S-211

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

Modern Slavery Statement for the Financial Year ended 2025

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Sharpe Farm Supplies Ltd to identify and address the risks forced labour and child labour in its business operations and supply chains during the financial year commencing July 1, 2024 and ending June 30, 2025

Sharpe Farm Supplies Ltd is against all forms of human rights violations, including labour rights violations, and is committed to developing and conducting its business in a way that complies with all applicable national laws and international human rights standards. We are committed to respecting and improving human rights, including labour rights in our company, and we require our suppliers to operate accordingly and similarly respect and improve all human rights, including labour rights, throughout their supply chains.

Group Structure

Sharpe Farm Supplies Ltd was established in the 1980's and was part of an amalgamation and ownership succession, this took place on July 1, 2019, head office is location in Guelph, ON.

Sharpe is owned by three brothers, sons of the previous owners, Paul Sharpe, Michael Sharpe and John Sharpe and have equal ownership.

Supply Chain

Sharpe Farm Supplies operates an agricultural based business with five main business units; Crop Inputs(Agronomy), Grain Trading(Commodities), Feed Manufacturing, Wholesale and Retail.

The majority of our suppliers are in Canada, we purchase some specialty products and feed from the United States, split between is; Canada – 94%, USA – 6%.

Risks in Supply Chain

We at Sharpe Farm Supplies are committed to respecting human rights and ensuring our supply chain is free from forced labor and child labor.

We feel the risk in our supply chain is very low, the majority of our purchases as noted are sourced by Canadian Vendors. For those vendors that are not in Canada, we plan to roll out the questionnaire in the coming months.



Actions Taken

- Developed a supplier survey.
- In the process of reviewing our top tier suppliers, here is an example of one of our vendor's policy;

XXXXXX is against all forms of human rights violations, including labour rights violations, and is committed to developing and conducting its business in a way that complies with all applicable national laws and international human rights standards. We are committed to respecting and improving human rights, including labour rights in our entire supply chain, and we require our suppliers to operate accordingly and similarly respect and improve all human rights, including labour rights, throughout their supply chains. Agricultural supply chains¹ present a number of human rights risks that are addressed in specific XXXXXX policies and commitments. This commitment summarizes and clarifies how we address labour related risks in agricultural supply chains in particular. It builds upon the existing work of our human rights impact assessments, our responsible sourcing programme and our Farmer Connect activities.

- We are a member of Ontario Agri Business Association
The Ontario Agri Business Association (OABA) is a voluntary, non-profit organization that serves to represent the interests of country grain elevators, feed manufacturing facilities and crop input supply business, operating out of 340 business locations throughout Ontario. The Association also represents 173 associated businesses that provide products and services to the crop input, grain and feed industry. OABA has been activity providing information and assistance through webinars to inform their membership.

Training

- We recognize the need to provide training for our staff to better understand the company's position on Labour Rights and Modern Slavery.
- We are in the process of reviewing an Engagement letter for MNP LLC's to provide "Canada's Law to Fight Child & Forced Labour" training services. Scope of training is a 45-60 minutes and is delivered online allowing participants to learn at their own pace.

Sign off

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act for the financial year ending 06/30/2024. It has been issued on behalf of Sharpe Farm Supplies Ltd and approved by Gerry Minor, Controller.

Signed,

A handwritten signature in black ink that reads "Gerry Minor". The signature is written in a cursive style and is positioned above a thin horizontal line.

May 4, 2026